

JOB & PERSON SPECIFICATION

JOB TITLE	YARDSPERSON/FORKLIFT DRIVER
DEPARTMENT	WORKSHOPS/SITES
REPORT TO	WORKSHOP SUPERVISOR & DIRECTORS
HOURS	40 HOURS PER WEEK
LOCATION	NEWBURGH, SITE OFFICE

ROLE OVERVIEW

Your role will be instrumental in delivering and maintaining a high-quality service/support within our Operations team, which will help us in achieving our company objectives and strategy. This will include:

#1	Manage the offloading, mark up and store of KR Group deliveries to the yard
#2	Support KR Group driver as required
#3	Maintain the KRHQ site by responding to requests for odd jobs, keeping area clean and tidy
#4	Provide general labouring as required

ROLE & RESPONSIBILITIES

Main Objectives:

- Overseeing the loading and offloading of goods in a safe manner
- Support the KR Driver as required to prepare for and make deliveries
- Keep yard tidy and well maintained
- Assist with workshop duties as required (e.g. grinding, punching steel etc)
- General labouring as required (on site and across projects)
- Ensure maintenance of forklift/truck/machinery, reporting defects where required
- Assisting the plant engineer in light duties
- Operating machinery where required (e.g. forklift, side loader, fabricating equipment)
- Ensuring containers and units are sorted, well organised and goods are categorised
- Create and maintain inventories for fixtures and fixings (cladding) to ensure stock is maintained and controlled (i.e. using what we have on site as far as possible prior to ordering new)
- Help with the KRBON division, controlling stock for website updates and storing goods etc

Responsibilities:

- Ensure H&S processes and procedures are adhered to
- Safe use of operating equipment
- Manage logistics of deliveries coming in and out
- Ensure waste management strategies are followed across yard and sites

General Activities:

- Communicate with team, customers, suppliers and all external bodies in a clear, positive and professional manner
- Actively promote our products, services, values and messaging so customers buy into our brand
- Adhere to all company policies and procedures, adapting working practices when required to ensure maximum productivity and efficiencies
- Utilise our systems fully to ensure accurate input and reporting
- Demonstrate awareness and responsibility for the safety of self and others
- Attend, participate, capture and complete assigned actions in all relevant meetings
- Contribute to the general running and development of the business
- Keep workspace, documentation and filing organised and tidy
- Take pride in our facilities, ensuring they are kept safe, clean and tidy at all times
- Carry out any other duties deemed necessary for the business

THE KR WAY

Our purpose is to **RE-ENERGISE** the construction industry. To become a driving force in creating a more sustainable construction model and legacy for the next generation. To do that we need our teams to:

- Bring the energy, passion and positive attitude needed to drive change and results
- Align your priorities and decision making with company vision, values and goals
- Make time for innovation and collaborative creation of fresh ideas and initiatives
- Challenge the status quo. Identify areas where improvement is needed and assist in implementing the necessary changes
- Assure own competence by committing to ongoing training and personal development
- Be a champion for continual learning, sharing knowledge and supporting development of others
- Engage in company initiatives and attend at least 1 of our external sites, networking events, community projects or team events per quarter.

KR CREDENTIALS (Person Specification)

	Essential	Desirable
Knowledge + Experience + Qualifications		
GSVQ in Construction related course		X
Experience within construction industry/warehouse role		X
Experience driving forklift/using powered machinery	X	
Competencies + Skillset		
Has the interpersonal skills to sustain effective relationships across our business both internally and externally	X	

Manages own workload, prioritising tasks and meeting deadlines aligned with company goals		X
Able to act proactively and with limited direct supervision, while at the same time recognising when matters need to be referred to more senior member of team	X	
Develops own knowledge of the organisation, its context, and its services to fulfil objectives	X	
Competent in continual learning and utilisation of software and systems relevant to role		X
Ability to process information and instruction and ensure effective implementation	X	
Presents self in an appropriate manner (according to the situation)	X	
Communicates in a clear, open and positive manner across all mediums	X	
Keeps team informed of progress on key tasks and objectives whilst ensuring that delegated tasks are completed on time	X	
Identifies and highlights potential obstacles in achieving tasks and objectives and proposes solutions where appropriate	X	
Develops new processes and practices to accommodate new objectives and technological developments		X
KR Way		
Brings the energy, passion and positive attitude needed to drive change and results	X	
All about innovation and collaborative creation of fresh ideas and initiatives		X
Up for some positive disruption! Willing to challenge the status quo and look for a better way		X
Aligns priorities and decision making with company vision, values and goals	X	
Champion for continual learning, sharing knowledge and supporting development of others		X
Comfortable learning and utilising technology/systems to drive efficiencies and productivity		X

This job description has been designed to indicate the general nature and level of work performed by employees within this role. It is not designed to contain or be interpreted as an exhaustive or fully inclusive listing of all duties, responsibilities and qualifications required of employees assigned to the role. You may be asked to perform other duties and support across the business and other departments as required by management.

I have read, understand and agree to carry out the tasks within this job and person specification to the best of my ability

Employee signature:		Employee Name:	
Date signed:		Line Manager:	